

Teambuilding

Take the test and form teams
with the help of nature

Asking team members to take a personality test is one way of identifying characteristics when building teams. We created a fun way to mix this process up by using nature to help classify personality traits as “the builder”, “the analyzer”, “the observer”, or “the creator”. These are the core roles on our Bionics Learning Network interdisciplinary team.

You can use this activity to see which role fits you and your teammates best when you build your core team.

You will always find two animal pairings in the appendix. Discuss the characteristics of each animal. What do they have in common? What are their differences?

After the discussion, chose the animal you like best. Some of the characteristics and how we rated each are revealed. We didn't identify what the ratings are based on because this is part of the fun activity! At the end, your personality trait is revealed!

Evaluation PDF (last page)



Teambuilding I Take the test and form teams with the help of nature

Select the animal you like best

What characteristics do these animals have?

What do they have in common?

What are their differences?



Elephant

or



Squirrl



Parrot

or



Horse



Meerkat

or



Hedgehog



Owl

or



Tiger

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Select the animal you like best

What characteristics do these animals have?

What do they have in common?

What are their differences?



Wolf

or



Deer



Kangaroo

or



Butterfly

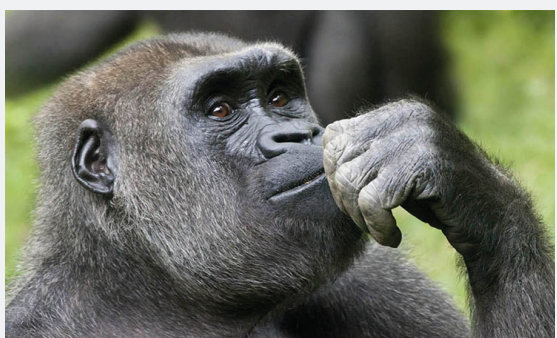


Frog

or



Bluejay



Gorilla

or

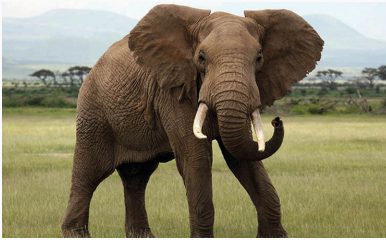


Whale

Solution cards I Teambuilding

Transfer the numbers into the result table

Elephant



- ✓ leader
- ✓ intelligent
- ✓ strong
- ✓ team player

A	B	C	D
1	4	2	3

Squirrel



- ✓ uses tail for stabilization
- ✓ learns by observing
- ✓ tree-dweller
- ✓ fast runner

A	B	C	D
1	3	4	2

Parrot



- ✓ social
- ✓ intelligent
- ✓ can mimic noises
- ✓ lives in flocks

A	B	C	D
3	2	4	1

Horse



- ✓ fast runner
- ✓ lives in a group
- ✓ social
- ✓ hierarchical animal

A	B	C	D
2	1	3	4

Meerkat



- ✓ evaluates its surroundings
- ✓ very territorial
- ✓ lives in groups - gangs
- ✓ nurturing

A	B	C	D
3	2	4	1

Hedgehog



- ✓ protects itself by curling into a ball
- ✓ loudly vocal
- ✓ solitary
- ✓ not territorial

A	B	C	D
3	4	1	2

Owl



- ✓ Observing, solitary
- ✓ nocturnal
- ✓ extremely territorial
- ✓ good hearing

A	B	C	D
2	1	3	4

Tiger



- ✓ solitary
- ✓ highly adaptable
- ✓ extremely powerful
- ✓ dominant predator

A	B	C	D
4	3	1	2

Wolf



- ✓ intelligent
- ✓ lives/hunts in packs
- ✓ works in teams
- ✓ territorial

A	B	C	D
2	1	4	3

Deer



- ✓ bucks grow antlers
- ✓ social
- ✓ travel in herds
- ✓ generally docile

A	B	C	D
4	2	1	3

Kangaroo



- ✓ powerful hind legs
- ✓ lives in groups
- ✓ good sense of hearing and smell
- ✓ marsupials

A	B	C	D
4	3	2	1

Butterfly



- ✓ flying insect
- ✓ body covered by tiny sensory hairs
- ✓ wings repel water
- ✓ metamorphoses

A	B	C	D
4	1	2	3

Frog



- ✓ good eyesight
- ✓ powerful back legs
- ✓ can live under ground, in trees or in water
- ✓ excellent jumpers, swimmers

A	B	C	D
4	3	2	1

Bluejay



- ✓ aerodynamic body
- ✓ hollow bones that make their bodies lighter
- ✓ highly developed communication skills
- ✓ navigational skills

A	B	C	D
2	3	1	4

Gorilla



- ✓ capable of using tools
- ✓ lives in family groups
- ✓ highly intelligent
- ✓ very social

A	B	C	D
1	3	4	2

Whale



- ✓ intelligent
- ✓ social
- ✓ largest animal
- ✓ good communicators

A	B	C	D
4	2	3	1

Evaluation | Teambuilding





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Transfer the numbers per animal pair to the respective row in the table below. There are 8 pairs of animals in total. In the last line you add up the columns. The column with the highest score tells you whether you are A, B, C or D. If you have the same number of points twice, you can choose an assignment.

You can now form groups for the assembly of the bionic robots, in that per group the letter A, B, C and D ideally occurs once each.

Have fun trying it out.

You can find more information about the respective types "A = The Creator", "B = The Builder", "C = The Analyzer", "D = The Observer" on the website.

A  The Creator	B  The Builder	C  The Analyzer	D  The Observer

Here is your preference: _____